



INTEGRITY ASSESSMENT CENTRE

EMPOWERED THROUGH KNOWLEDGE

The PISA Integrity Assessment Centre is your leading partner in integrity management solutions. Offering polygraph examinations, psychometric assessments and **criminal record and background verifications** conducted by qualified and accredited experts

SAFETY VETTING BROCHURE *Kindergarten & Schools*



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INTRODUCTION

“As of January 2019, all new teachers registering with the South African Council of Educators (SACE) will be required to obtain and submit police clearance certificates when they register with the professional council for educators. It’s a policy which is long overdue, especially since an alarming 33% (one in three) children in South Africa will experience a form of abuse in their lifetime. It is estimated that only 12% of sexual offences are reported to SAPS in South Africa, which means that 8 in 9 cases go unreported. Of course, these statistics cover the entire spectrum of abuse, not only instances that occur in our school perpetrated by educators.

So far, so good. Implementation of this policy will be a good step forward to safeguard our children. However, it must be kept in mind that a policy is only as effective as its implementation – a fate which may or may not rest on protracted disputes and court cases, or lack of political motivation and / or enforcement.”

<https://www.sace.org.za/pages/police-clearance-announcement>



INTRODUCTION

Creating a safe learning environment for our children is crucial. **Children spend most of their young lives in a school or learning environment.** Being comfortable in this environment is essential to ensuring a bright and successful future.

A school or learning environment is supposed to be a place where **a child can feel safe and comfortable.** In the year 2019, 112 cases of sexual abuse were reported by learners, being abused by their teachers, this number in 2022, according to crime statistics, have gone up to **294 reported cases of sexual abuse** that took place at school. **These are only the reported cases.** It is our duty as adults, parents and educators to ensure that our children **stay safe.**

The International Assessment Centre offers a service that takes your school one step closer to creating the safest learning environment possible for our children. **SACE has announced that it is compulsory (since 1 January 2019) to have a person's criminal background checked in order for them to lawfully work with children.**

Please note that we do not check the sexual offenders register directly, as no one from the public can access that list, but we do a criminal background check, which will not only show us whether the person has committed a sexual offence, but also any other criminal offence that they might have against their name.



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COMPANY OVERVIEW

The PISA International Assessment Centre is your leading partner in integrity management solutions. Established in 1986 as the Polygraph Institute of South Africa the company has a long running history of offering professional solutions to suit your personal needs with the wisdom and experience that can only be crafted through years of dedication to the field. We understand the modern challenges faced by businesses and individuals alike and we use our extensive and ever-growing knowledge to provide personalized services of the highest quality.

- **Company summary:** We at the PISA International Assessment Centre firmly believe that integrity management tools have a role to play in creating a prosperous and contended future for our country. We know that these services can play a vital role in fighting crime, helping the innocent and in creating a culture of integrity in companies, cities, and perhaps even the world.
- **Mission statement:** We understand that our work is of great importance to our clients, their clients and their staff members. The mission of this company is to serve with integrity and in a professional manner.
- **Services:** The PISA International Assessment Centre offers a range of services, including polygraph examinations, background verifications, psychometric evaluations, integrity assessments and much more. We utilize the multitude of professional tools at our disposal to offer our clients the perfect solutions for their particular needs.



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HOW CAN WE **SERVE** YOU?

The PISA International Assessment Centre can provide a wide range of personal information verifications, which is an easy to implement and cost-effective tool to learn more about the current staff members or applicants at a company. The following background information can be verified:

- Identity Number Verification
- Citizenship
- Fraud Listing
- International Qualifications
- Consumer credit check with all 4 bureaus XDS, TransUnion, Experian and Compuscan
- Company Credit Check
- Directorship Register
- Criminal Background Check AFIS (Electronic Fingerprint scanning)
- Qualification Checks - Matric
- Qualification Checks - Tertiary (National)
- Reference Checks
- Driver's License Verification and Endorsements
- Public Drivers Permit (PDP)
- Social Media Screening (Basic, Standard, Full and High Profile)



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HOW CAN WE **SERVE** YOU?

A frequently asked question we receive: “Legally must our admin staff that does not interact much with children also have their criminal background checked?”
– **Yes, any staff member who has direct contact with the children must be vetted.**

We would like to offer all teachers and schools that want to make use of our criminal vetting services a **special tariff of R200 excluding VAT per person**, subject to annual revision, and will endeavour to accommodate everyone according to their schedules and availability.

Our services are available at any convenient time that will be best suited for the teachers, including weekends and after hours. Bookings can also be scheduled in groups or individually, the vetting takes ± 7 minutes per person. It can be conducted at our offices or at a premises of your choosing, however traveling fees will apply.



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HOW DOES THE PROCESS WORK?

Simply put, a criminal background check is a process that reveals whether a person has a criminal record, including misdemeanors and serious convictions.

Each person will be provided with a processing form to complete. On this form they would need to provide the required administrative information, including their name, surname, ID number, contact number and address. Additionally, they will need to sign the consent form to allow us to capture their fingerprints with our biometric system and indicate whether they had any previous convictions to their knowledge.

Once the form is completed, their fingerprints will be captured with biometric scanners and submitted to the Afiswitch database – the database used by the South African Police Service and the Criminal Record Centre.

Generally, it takes approximately 24 hours to receive the results of the criminal background check.



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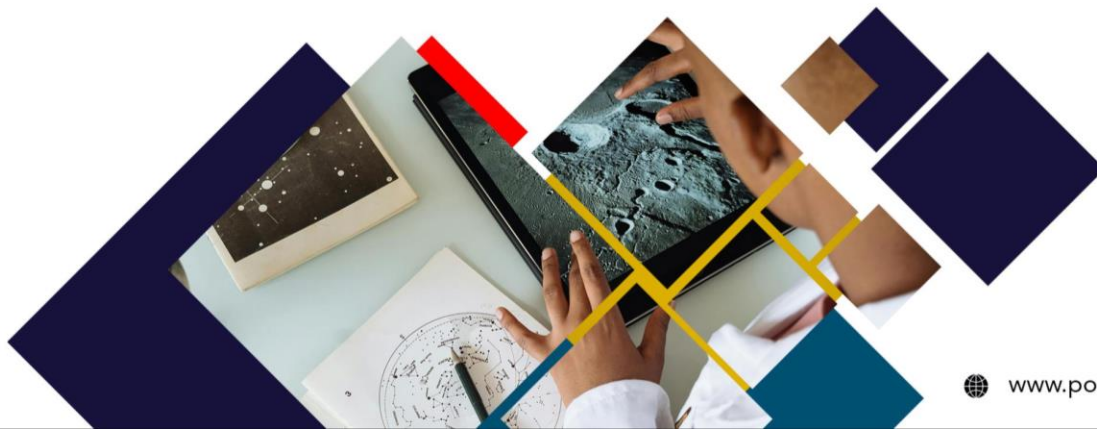
There are three types of results that can come back:

NEGATIVE: No previous convictions identified.

INCONCLUSIVE: Possible identification on the South African Police Service fingerprint database and MIE is awaiting the final report.

UNRESOLVED: Pending South African Police Service verification - Applicant has declared previous conviction/s but has not been identified on the fingerprint database. Referred to the South African Police Service for investigation and final report.

A **POSITIVE** report only comes back once an **INCONCLUSIVE** or **UNRESOLVED** results has been verified then it will indicate - "**POSITIVE:** An illicit activity report exists for the set of fingerprints submitted. Please review the attached detailed activity report." This will then be accompanied by an official South African Police Service report indicating the criminal offence that the candidate was charged with, as well as the date it occurred and the outcome of the sentence. Once the results are received, a report is drafted which will be emailed to the school as well as the candidate or as per prior agreed arrangement.



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CONTACT INFORMATION



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