



PRE-EMPLOYMENT POLYGRAPH EXAMINATIONS

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INTEGRITY ASSESSMENT CENTRE

EMPOWERED THROUGH KNOWLEDGE

The PISA Integrity Assessment Centre is your leading partner in integrity management solutions. Offering polygraph examinations, psychometric assessments and criminal record and background verifications conducted by qualified and accredited experts

WHAT IS A PRE-EMPLOYMENT POLYGRAPH EXAMINATION?

A pre-employment polygraph examination is a test conducted on applicants or prospective employees as a means of gathering information, verifying information submitted by applicants and to monitor for potential risks to your company such as historical criminal or unethical behaviour.

During a pre-employment polygraph examination, the candidate fills out a form regarding their history, including personal administrative information, medical history, employment history, history of drugs use, involvement in criminal or unethical activity, financial history and more. Once the form has been completed the candidates undergo a professional structured interview conducted by a qualified and accredited polygraph examiner during which they are provided the opportunity to disclose and discuss pertinent information relevant to the company and the position they are applying for.

Pre-determined questions are discussed with the examinee, and once the examinee agrees that they understand the questions and can answer them truthfully, a polygraph examination is conducted to verify whether the candidate is truthful when answering the questions. The questions are tailored to the position and company for which the person is applying.

While background verifications, qualification verifications and criminal record vetting may indicate historical, criminal, or unethical activities of a candidate, a pre-employment polygraph examination can assist in detecting activities and falsified information that cannot be monitored through any other means, such as their involvement in criminal activity for which they have not been prosecuted. Used in vetting processes for law enforcement agencies, security companies, retail companies and any organisations in which staff members are placed in a position of trust or the mitigation of risk is necessitated by operational requirements, the examinations have become an essential cornerstone in data collection and pre-employment vetting globally.

These examinations not only act as a deterrent for criminal or unethical candidates but also fosters a culture of integrity with new applicants and acts as a safeguard for existing staff members and clients.

ADVANTAGES OF PRE-EMPLOYMENT POLYGRAPH TESTING

Selecting the right team is essential to the success of your business. Pre-employment polygraph screening examinations empowers companies with the knowledge they need to make the right choices, fostering a culture of integrity, mitigating potential risk and protecting your interests.

Deterrence of Dishonest Applicants

Knowing a polygraph test is part of the hiring process may deter individuals with a history of dishonesty, criminal behaviour, or substance abuse from applying.

Uncovering Undisclosed Information

Applicants may reveal information during the polygraph process (even before the test itself) that they wouldn't disclose on a standard application or interview, such as past criminal activity, drug use, previous disciplinary problems, security breaches, falsified qualifications and more.

Verification of Application Accuracy

Helps confirm whether the information provided during the hiring process is truthful, reducing the risk of hiring under false pretences.

Enhanced Security and Risk Reduction

In high-risk jobs and positions of trust, the polygraph helps screen out individuals who may pose a security risk, improving overall organizational safety and integrity.

Supports Background Investigation

Polygraph results can supplement background checks, especially in verifying the honesty of responses related to sensitive or hard-to-verify areas.

Improved Public Trust

Rigorous vetting processes enhances public confidence in the integrity of personnel and your company.

WHY CHOOSE THE PISA INTEGRITY ASSESSMENT CENTRE?

The PISA Integrity Assessment Centre is your leading partner in integrity management solutions. Established in 1986 the company has a long running history of offering professional solutions to suit your personal needs with the wisdom and experience that can only be crafted through years of dedication to the field. We understand the modern challenges faced by businesses and individuals alike and we use our extensive and ever-growing knowledge to provide personalized services of the highest quality.

The PISA Integrity Assessment Centre offers a range of services, including polygraph examinations, background checks, psychometric evaluations, verifications and much more. We utilize the multitude of professional tools at our disposal to offer our clients the perfect solutions for their particular needs.

By merging professional experts from various specialist fields, the PISA Integrity Assessment Centre can offer versatile, dynamic and professional solutions to suit the needs of your business, saving you time, money and significantly increasing the effectiveness of the service.

Most importantly however, we understand the importance of our work to you and your staff and strive to conduct our services with the highest standards. All staff members are qualified and accredited in their respective fields of expertise and are required to act in accordance with professional standards of practice and a code of ethics. The PISA Integrity Assessment Centre is not just a service provider; it is a mark of quality with a reputation par excellence.

Our large staff complement ensures quick turnaround times, a vast pool of knowledge, second opinions and quality assurance on demand, and an ability to serve our clients wherever needed in South Africa. The PISA Integrity Assessment Centre has offices in Gauteng and Cape Town, as well as multiple qualified affiliates across the African continent.

TRUST THE EXPERTS THAT IS TRUSTED BY THE COUNTRIES LEADING SECURITY AND FINANCIAL INSTITUTIONS.

HOW MAY WE ASSIST YOU?

CONTACT INFORMATION

GAUTENG

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Please note that all bookings and enquiries are conducted through a centralized office to ensure an expedient and convenient experience for all of our customers.

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