



SCREENING POLYGRAPH EXAMINATIONS

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EMPOWERED THROUGH KNOWLEDGE

The PISA Integrity Assessment Centre is your leading partner in integrity management solutions. Offering polygraph examinations, psychometric assessments and criminal record and background verifications conducted by qualified and accredited experts

WHAT IS A CONTINUOUS SCREENING POLYGRAPH TEST?

Continuous screening polygraph examinations are examinations that are implemented on a continuous basis in accordance with a pre-determined timeframe (3 months, 6 months, or annually) as a means of pro-actively monitoring for criminal and unethical activities at a company.

These examinations have been implemented with great success at security companies, hotels, retailers, mining operations, logistics and warehouse companies and many more. Knowing that they will be sent for a polygraph examination on a routine basis, staff members are less likely to become involved in criminal or unethical activities. Should they become involved in such activities, it will likely be detected during their screening examination and prompt further investigation by the company. Additionally, screening examinations promotes a culture of integrity and acts as a deterrent to potential criminal or unethical activities at a place of work.

Due to the fact that the examinations are conducted in a professional and non-confrontational manner aimed at open and honest communication with the employees, screening examinations offer an excellent opportunity to collect information and feedback from the employees during the examination interview. Employees are encouraged to offer suggestions based on their experience and perspective regarding potential concerns and areas of risk, providing new insights and additional data that company management can take into consideration for strategic decision making, or illuminating potential areas of concern not previously recognized.

In the long term, a well executed polygraph screening program empowers companies with knowledge by providing large quantities of data over a significant period of time regarding potential criminal and unwanted behaviour, and assists in the early detection of potential harm to the company, such as identifying areas of loss or increased criminal activity.

Additionally, if implemented fairly and professionally, polygraph screening programs can be used as a tool of encouragement for staff members, rewarding them for their honesty and integrity when combined with an integrity management program.

ADVANTAGES OF IMPLEMENTING POLYGRAPH SCREENING PROGRAMS

Continuous screening polygraph examinations refer to the ongoing or periodic use of polygraph tests, typically in high-security or sensitive roles such as law enforcement, retail industries, financial services and security companies. These examinations offer a multitude of advantages in risk management and mitigation programs.

Early Detection of Security Risks

Helps identify potential insider threats, unauthorized disclosures, theft, drug abuse or contact with criminal groups or syndicates.

Deterrence

The knowledge that one may be tested regularly can deter individuals from engaging in risky or unauthorized behaviour. Reinforces a culture of accountability and integrity.

Supplement to Other Security Measures

Supports broader personnel security programs, such as background investigations and insider threat detection systems. Provides another layer of verification for self-reported information or other security concerns.

Trust Building in High-Security Environments

Reassures leadership that ongoing personnel are still suitable for access to sensitive information. Encourages a consistent and transparent approach to evaluating personnel reliability.

Updated Risk Profiles

Allows organizations to keep personnel risk profiles current, as life circumstances (e.g., financial stress, relationships) may change and influence vulnerability to coercion or compromise.

Post-Incident Investigation Support

If a breach or incident occurs, recent polygraph data might assist in narrowing down suspects or confirming disclosures made during internal investigations.

WHY CHOOSE THE PISA INTEGRITY ASSESSMENT CENTRE?

The PISA Integrity Assessment Centre is your leading partner in integrity management solutions. Established in 1986 the company has a long running history of offering professional solutions to suit your personal needs with the wisdom and experience that can only be crafted through years of dedication to the field. We understand the modern challenges faced by businesses and individuals alike and we use our extensive and ever-growing knowledge to provide personalized services of the highest quality.

The PISA Integrity Assessment Centre offers a range of services, including polygraph examinations, background checks, psychometric evaluations, verifications and much more. We utilize the multitude of professional tools at our disposal to offer our clients the perfect solutions for their particular needs.

By merging professional experts from various specialist fields, the PISA Integrity Assessment Centre can offer versatile, dynamic and professional solutions to suit the needs of your business, saving you time, money and significantly increasing the effectiveness of the service.

Most importantly however, we understand the importance of our work to you and your staff and strive to conduct our services with the highest standards. All staff members are qualified and accredited in their respective fields of expertise and are required to act in accordance with professional standards of practice and a code of ethics. The PISA Integrity Assessment Centre is not just a service provider; it is a mark of quality with a reputation par excellence.

Our large staff complement ensures quick turnaround times, a vast pool of knowledge, second opinions and quality assurance on demand, and an ability to serve our clients wherever needed in South Africa. The PISA Integrity Assessment Centre has offices in Gauteng and Cape Town, as well as multiple qualified affiliates across the African continent.

TRUST THE EXPERTS THAT IS TRUSTED BY THE COUNTRIES LEADING SECURITY AND FINANCIAL INSTITUTIONS.

HOW MAY WE ASSIST YOU?

CONTACT INFORMATION

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Please note that all bookings and enquiries are conducted through a centralized office to ensure an expedient and convenient experience for all of our customers.

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